EXHIBIT 3 DATE 2/3/69 18 493

# John Youngberg - Belgrade Chairman of the Board

Vice President of Governmental Affairs Montana Farm Bureau

John Youngberg has been employed with the Montana Farm Bureau for 12 years, most recently as Vice President of Governmental Affairs. He serves as the chair of the Statewide TMDL Advisory Group, a water quality program, and is active in other statewide advisory committees. Mr. Youngberg has been on the Belgrade City Council for 12 years and the Belgrade City/County Planning Board for 10 years. He has been involved in the Belgrade Chamber of Commerce Economic Board for several years. He attended Montana State University, is married and has three grown children.

#### Martin R. Connell - Billings

Founder and President
Marty Connell Agricultural and Financial Management, Inc.

Martin R. Connell, DVM, came to Glasgow, Montana in 1965 upon his graduation from the Kansas State University's School of Veterinarian Medicine. He practiced for 19 years on small and large animals, flying statewide doing herd health work. He was in the forefront of ova transplant development and developed a medical welding technique to set a calf's broken leg. He established Glasgow Veterinary Supply in 1966 and operated five locations in Montana and one in Oklahoma. Mr. Connell developed a feedlot in the late 1970's. In 1984 he moved to Billings as general manager for a large ranching operation. In 1985 he founded Marty Connell Agricultural and Financial Management, Inc., a firm that operates as trustee for individuals, farms, and corporations. The business assists in developing estate plans, managing farm and ranch operations, brokering businesses, or liquidating assets. Marty is a well-respected expert witness and is accredited in Business Valuation. He negotiates compromises with the IRS on behalf of clients. Banks, the Small Business Administration, and Bankruptcy Courts hire the firm for liquidation of companies, settlements, and receiverships. Marty owns and is involved in numerous other businesses.

### Jim Davison - Anaconda

Executive Director

Anaconda Local Development Corporation

Jim Davison has served as Executive Director of Anaconda Local Development Corporation since 1982. As ALDC's Executive Officer, Davison is responsible for delivering a full range of economic and community development services to Anaconda and the surrounding areas including the encouragement of new and expanding business, loan and grant programs, technical assistance and

recruitment programs. Jim is a founding director and past president of several organizations including Montana Economic Developers Association (MEDA) and Headwaters RC&D Economic Development District and its' related services. Jim has served on numerous job training and education boards including the State Workforce Investment Board and the Montana School Board Association. Davison is a 1975 graduate of Montana State University with a Bachelor of Science in Management and has ongoing training in finance, management and administration.

## Michael H. Dolson - Hot Springs

Instructor and Chairperson
Native American Studies Department
Salish Kootenai College

Michael Dolson is an enrolled member of the Salish Kootenai Tribe and is Chairperson of the Native American Studies Department at Salish Kootenai College. He received a B.A. in Liberal Arts from Thomas Aquinas College in Santa Paula, California, and a J.D. from the University of Montana Law School. Mr. Dolson has extensive teaching experience as History and Federal Policy Instructor at Salish Kootenai College and Hot Springs High School. Other experience includes work as a legal intern with the Department of Interior Solicitors Office in Washington, D.C., Assistant Football Coach at Hot Springs High School and currently as a self-employed hay harvester.

#### **Todd Graetz - Bozeman**

Founder - Northwest Renewable Energy, LLC
Advisor to the Board - TransAria, Inc./Cutthroat Communications

Mr. Graetz, a Montana native, is co-founder of Northwest Renewable Energy, LLC, a firm established to identify renewable energy investments in the greater northwest. Todd was most recently CEO of TransAria, Inc. (Cutthroat Communications) and continues to advise the board of directors. Todd has over 11 years of experience with the deployment and management of broadband technologies and wireless telecommunications systems including broadcast, LMR, wireless local loop and satellite systems. He was founder and Chief Operating Officer of Interlink Corporation of Las Vegas, Nevada, which specialized in encrypted, landline-based data transmission for highly sensitive traffic. Foreseeing the need for "land-line bypass" to move high rates of data on an economical basis, he cofounded NSN Wireless. NSN was one of the nation's first IP wireless data transmission providers. In recent years, Todd has provided consulting and management services to wireless and fiber-optic companies in the United States and in the Caribbean.

#### Paul Tuss - Havre

Executive Director

Bear Paw Development Corporation

Paul Tuss serves as the Executive Director of Bear Paw Development Corporation in Havre, an Economic Development District that covers 17,665 square miles, five counties and two Indian Reservations with a total population of just over 36,000 residents. He previously worked for five years as the Executive Director of Glacier County's economic development organization, an area which includes Glacier National Park and the Blackfeet Indian Nation.

Paul is Past President of the Montana Economic Developers Association, Past Chairman of the Montana State Employers Council, member of the Montana Small Business Development Center Advisory Council, Montana Economic Development Advisory Council, FannieMae Housing Leadership Council for Montana and serves as a board member for Montana Shares, a non-profit organization devoted to workplace giving. He is also Past Secretary of the North Central Montana Resource Conservation & Development Area, a member of the Board of Directors for the Montana Cooperative Development Center, Advisory Board member for the Bureau of Business and Economic Research at the University of Montana and serves on the President's Advisory Council for the University of Montana.

Paul has served as Aide to the Speaker of the Montana House of Representatives, Assistant Secretary of the Montana Senate, was a candidate in 2000 for Montana Secretary of State, and is a graduate of the University of Montana.